Mega International Commercial Bank Co., Ltd.

Ethical Management Committee Charter

Note:If the English version contains any discrepancy from the original Chinese version, the original Chinese version shall prevail.

Approved in the 24th Board meeting of the 15th Board of Directors on June 23, 2017
Amended upon the authorization of the 33th meeting of the 15th term of the Board of Directors on February 9, 2018
Amended upon the authorization of the 35th meeting of the 15th term of the Board of Directors on April 20, 2018
Amended upon the authorization of the 39th meeting of the 15th term of the Board of Directors on August 17, 2018
Amended upon the authorization of the 6th meeting of the 16th term of the Board of Directors on February 22, 2019
Amended in the 11th Board meeting of the 16th Board of Directors on June 14, 2019
Amended in the 39th Board meeting of the 16th Board of Directors on September 10, 2021
Amended in the 6th Board meeting of the 17th Board of Directors on May 13, 2022
Amended upon the authorization of the 15th meeting of the 17th term of the Board of Directors on January 13, 2023
Amended in the 43th Board meeting of the 17th Board of Directors on February 24, 2025
Amended upon the authorization of the 11th meeting of the 18th term of the Board of Directors on January 16, 2026
Amended in the 13th Board meeting of the 18th Board of Directors on March 13, 2026

Article 1 (Purpose)

Mega International Commercial Bank Co., Ltd. (hereinafter referred to as "the Company") has established the Organizational Rules of Ethical Management Committee Charter of the Company (hereinafter referred to as "the Rules") to implement its policy of integrity management and strengthen corporate governance.

Article 2 (Responsible Unit)

The responsible unit for the Charter is the Planning Department.

Article 3 (Duties and Responsibilities of the Committee)

Ethical Management Committee ("the Committee") is established and delegated by the Board of Directors , in charge of the following matters:

1. Assisting in incorporating ethics and moral values into the company's business strategy and adopting appropriate prevention measures against corruption and malfeasance to ensure ethical management in compliance with the requirements of laws and regulations.
2. Analyzing and assessing on a regular basis the risk of involvement in unethical conduct within the business scope, adopting accordingly programs to prevent unethical conduct, and setting out in each program the standard operating procedures and conduct guidelines with respect to the company's operations and business.
3. Planning the internal organization, structure, and allocation of responsibilities and setting up check-and-balance mechanisms for mutual supervision of the business activities within the business scope which are possibly at a higher risk for unethical conduct.
4. Promoting and coordinating awareness and educational activities with respect to ethics policy.
5. Ensuring whistle-blowing case shall be handled by “Mega International Commercial Bank Co., Ltd. Mechanism for Whistle-blowing” and its operating

effectiveness.

6. Assisting the board of directors and management in auditing and assessing whether the prevention measures taken for the purpose of implementing ethical management are effectively operating, and preparing reports on the regular assessment of compliance with ethical management in operating procedures.

Article 4 (Members of the Committee)

Membership of Committee, as composed of the following persons:

1. The Chairman of the Board: Chairman of the Board acts as the convener and the chairman of the Committee Meeting ("the Meeting").
2. The President.
3. The Senior Executive Vice Presidents.
4. The Chief Compliance Officer.
5. The General Managers of the following departments:
   (1) The Secretarial Unit of the Bank's Board of Directors.
   (2) The Compliance Department.
   (3) The Corporate Banking Business Department.
   (4) The Business Administration Department.
   (5) The Overseas Business Management Department.
   (6) The Consumer Banking Business Department.
   (7) The Wealth Management & Private Banking Department
   (8)The Credit Control Department.
   (9)The Human Resources Department.
   (10)The General Affairs and Occupational Safety & Health Department.
   (11)The Public Relations Office.
   (12)The Planning Department.
6. Other General Managers or persons designated by the convener.

The Chairman shall be represented by the President when unable to convene or preside at the Meeting for any reason.

Whenever a member is unable to attend the meeting, he/she shall appoint a proxy to attend the meeting. The proxy of head of department shall be the deputy head of the department. However Senior Executive Vice Presidents assigned to work abroad on a non-temporary basis may not participate in the meeting.

The Meeting attendees without voting rights shall include Chief Auditor and any other persons designated by the convener.

Article 4-1 (Recusal)

A member of the Committee who is an interested party in relation to an agenda item may not participate in discussion or voting on that agenda item when the relationship is likely to prejudice the interest of this Corporation. Furtuermore, they shall recuse himself or

herself from the discussion or the voting on the item, and may not exercise voting rights as proxy for another member.

Due to the provisions of the preceding paragraph, the committee should report to the board of directors if the committee cannot make a resolution.

Article 5 (Meeting Proposals, Proceeding and Minutes)

The proposal shall be drafted by the submitting unit, after the approval of its supervised Senior Executive Vice President, send to the Unit for Meeting matters.

Resolutions of the Committee shall be recorded in the minutes and adopted by a simple majority of the members present. The minutes of the meeting should be submitted to the chairman of the board for approval and then sent to relevant units for execution.

The minutes of the meeting and the results of the execution of the work shall be separately submitted to the board of directors by the Unit for Meeting Matters.

Where proposals under Paragraph 1 are required by applicable regulations to be separately submitted to the Board of Directors, such proposals shall, after deliberation by the Committee, be submitted by the proposing unit on its own initiative.

Article 6 (Meeting Schedule)

The Meeting shall be held at least once a year, and whenever necessary.

Article 7 (Unit for Meeting Matters)

Planning Department is the responsible unit for the Meeting matters, in charge of the edit of the meeting agenda, the notification to the Committee members of the convening of the Meeting, the proceedings of the Meeting, the keeping of the meeting minutes, the follow up of the resolutions and any other related matters.

Article 8 (Others)

Matters not specified in the Charter shall be conducted in accordance with applicable laws and regulations, or the Company’s Internal Rules.

Article 9 (Approval Level)

The Charter and any revision or repeal thereof shall be implemented upon approval of the Board, or during the period when the Board is in recess, upon the approval of the Board of Managing Directors and submit to the Board for recordation.